

Accountancy – AAT

Financial Services Apprenticeship

In the current climate, many companies have had to make the difficult decision to cut back on training. However, Business & Financial Services Solutions can offer your organisation the chance to train your accounts staff through government funding via the apprenticeship route.

Apprenticeships are the work based study equivalent to Full time FE & HE aimed at young people working in Accountancy through specialised pathways like the one outlined below.

AAT Accountancy Apprenticeships are made up of a number of building blocks:

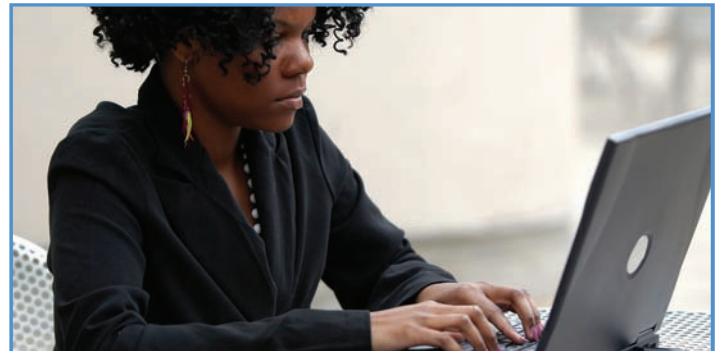
- **Technical Qualification** – AAT exam which demonstrates an individual's knowledge and competency.
- **Competence Qualification** – by completion of simulations and workplace projects
- **Key Skills** – these demonstrate an individual's ability to communicate effectively and to use number skills

Apprenticeship routes
Apprenticeship AAT Foundation level 2 Key Skills ERR
Advanced Apprenticeship AAT Intermediate level 3 Key Skills ERR
Potential progression to NVQ level 4 Part funded

Every year our Accounts Advisors place a large number of high calibre young people aged 16 - 18 yrs old into fully funded AAT Apprenticeships.

To support this we offer employers a free recruitment and vacancy matching service for Apprentices aged 16 - 18 yrs old.

Why not call us and see if we have any high calibre young people in your area who are looking for a job in Accounts, with training, that you might be able to offer an opportunity to.



How is this delivered?

Day release tuition
Afternoon or Evening tuition with workplace visits

Business Benefits

- Enhance performance through more skilled and qualified employees
- Increase employee commitment and retention with a more motivated workforce
- Free tuition fees with our preferred specialist AAT providers
- Free Recruitment Service for employers who are looking to recruit trainee accountants from school or colleges.

How are they funded?

** Funding covers tuition costs
AAT registration and Examination fees remain as the employer/
individual contribution.

Eligibility

Apprenticeships are now available to adults as well as young people, as a developed programme for all employed staff that meet the eligibility criteria below:

- Learners must have been UK residents for past 3 years
- Learners must be employed for a minimum of 16 hours per week in an accountancy environment
- **Graduates are not eligible for Apprenticeship funding**

For more information:

Call **0161 875 2273**

or visit our website www.business-financial-services-solutions.co.uk

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Financial Services Apprenticeship



Business & Financial Services Solutions
Business Support, Training & Jobs

Success in AAT Accounts for school leavers

Adam Clark,

Sales Ledger Clerk, Peninsula Business Services

After leaving school, Adam joined Peninsula Business Services in 2007, after independently securing a job in the accounts team. He undertook an AAT Apprenticeship programme with Skills Solutions, studying towards Level 2 Foundation, which he completed in just under 9 months. Having successfully completing the AAT Level 3 Advanced Apprenticeship in Accounts at the young age of 17, Adam then progressed onto his AAT Level 4 Technician.

Adam Says *“Apprenticeships are a great opportunity to achieve qualifications whilst earning money and gaining practical experience. I’ve been helped a lot by my company allowing me to have half day’s leave once a week and by funding my exam fees. Skill Solutions have funded my college course which has been a big help too, and if everything goes as planned I am hoping to progress onto CIMA or ACCA after I have finished my technician qualification”.*

Adam’s employer, Peninsula, said:

“Peninsula are always delighted to find bright, hard working young people focused on the achievement of career specific qualifications and to provide the opportunity for them to develop practical skills and experience in a business environment. The company is committed to providing financial and practical support to assist with the development of all staff, a major part of its strategy in maintaining competitive advantage”.

Keith Simmons, Financial Controller

Success for unemployed young people.

Skills Solutions piloted an unemployed programme-led course in AAT accounts, to provide young people with the opportunity of studying a qualification and enhancing their work based skills to help them gain employment. The programme proved beneficial for the young people determined to succeed in their chosen career.

Success for unemployed young people

Emma Murray,

Professional Apprentice at Simpson Burgess Nash

Emma was one of the first learners to be placed into a company under the pilot programme in 2007 after a 3 month trial, she secured employment in the taxation section of the company and now has her own client base. After achieving her AAT level 2 Apprenticeship in 2008 and more recently her Advanced Apprenticeship level 3 in AAT Accounts. Emma is now working towards her level 4 Technician.

Emma’s employer, Simpson Burgess Nash said:

We work alongside training providers such as Skills Solutions to source motivated young people who wish to take advantage of the LSC Apprenticeship Scheme. This mixture of on and off job learning ensures that a trainee learns the skills that work best for our business, in a way that gives an instant impact to the productivity of our office, and at the same time provides permanent employment to a young person. Emma Murray is absolute proof of the success of this Scheme – she is an integral member of our Tax Team who as well as “learning the job” is encouraged to raise her ideas and points of view helping her to grow both as an employee and an individual.

Emma Says *“I always knew I wanted to take the Accountancy path, and at first I was tempted to go to university to study a Maths degree - but now with the benefits of an Apprenticeship in Accounts, I am glad I chose to earn whilst I learn and to have on the job training, professional advice, and support from Simpson Burgess Nash Ltd while I am qualifying”.*

For more information on AAT Apprenticeships in Accountancy, please contact: Jillian Ward or Sarah Clarke on 0161 875 2273.

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